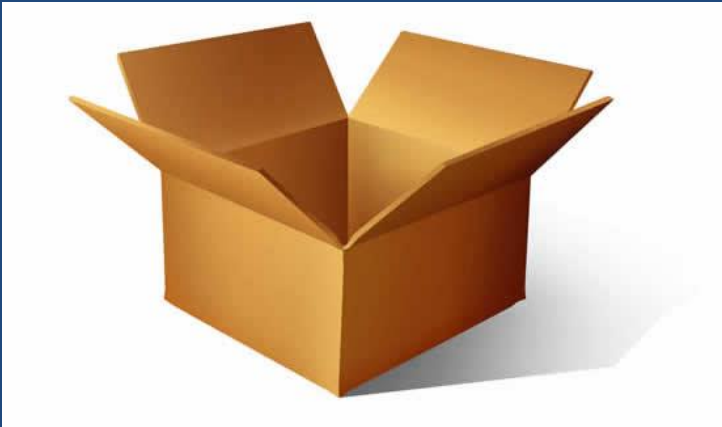


**“Born-Again Racism”:
Understanding Racism in a ‘post-racial’ Canada**

**Shelina Kassam
March 21, 2018**

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BLACK DEROGATORY
NATION RACISM HISPAN
BROWN ORIENTAL INSTITUTI
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RACIAL CHINE
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**LET'S TALK ABOUT
RACISM**









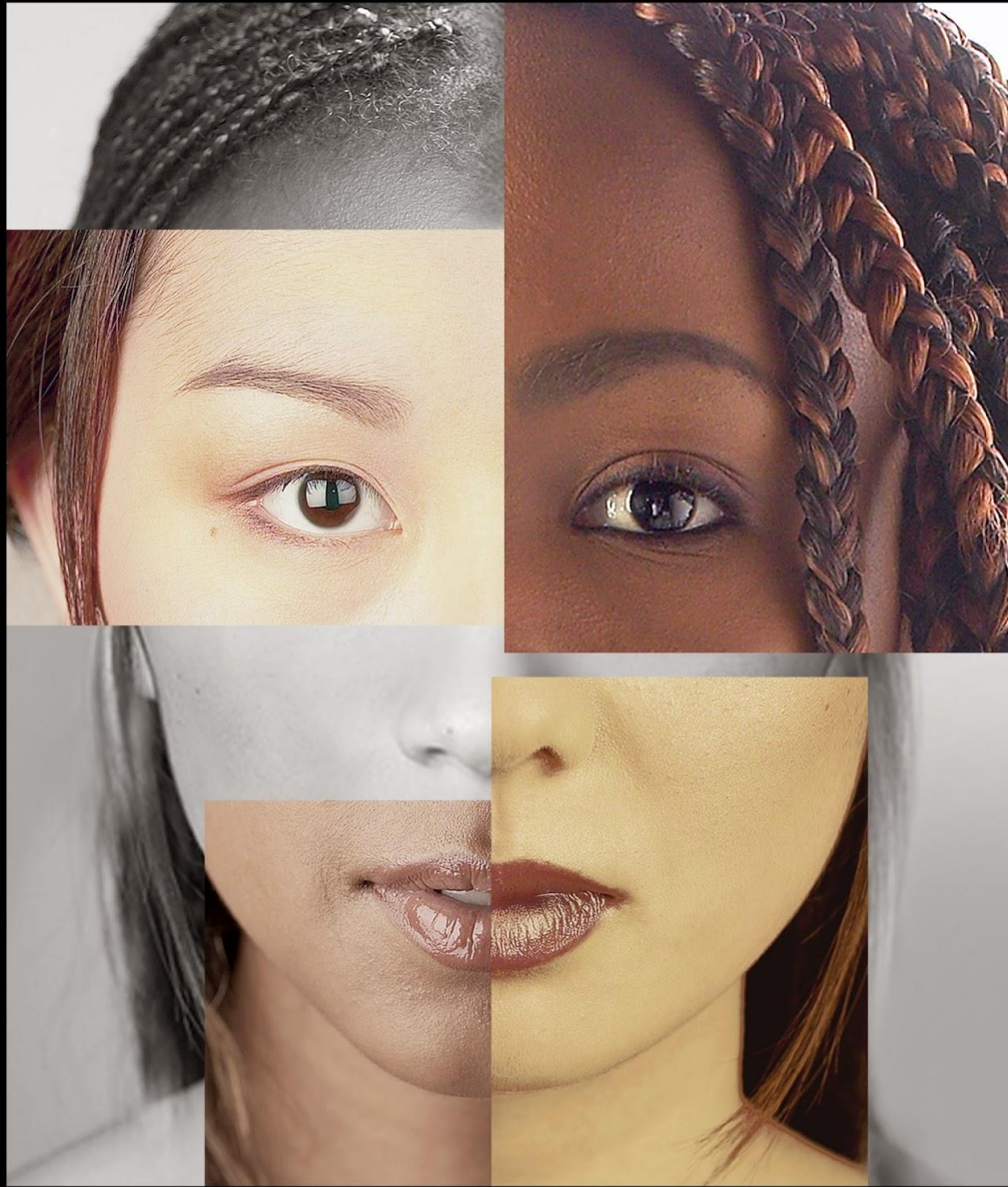
REMEMBER SHARPEVILLE



21 MARCH 1960
69 KILLED
180 WOUNDED

TODAY I'M ASKING MY
FELLOW TEACHERS THE
QUESTION "DOES RACE MATTER?"





Is race 'real'?

“Race is not something rooted in nature, something that reflects clear and discrete variations in human identity. But race is also not an illusion. While it may not be ‘real’ in a biological sense, race is indeed real as a social category with definite social consequences.”

Omi and Winant, 2015

“Everybody learns some combination, some version of the rules of racial classification, and of their own racial identity, often without obvious teaching or conscious inculcation. Thus are we inserted into a comprehensively racialized social structure. Race becomes ‘common-sense’ – a way of comprehending, explaining and acting in the world.”

Omi and Winant, 2015

“...Race refuses to remain silent because it isn't just a word. It is a set of conditions, shifting over time. Never just one thing, it is a way (or really ways) of thinking, a way(s) of living, a disposition.”

Goldberg, 2006

Born-again Racism

“Born-again racism is a racism without race, racism gone private, racism without the categories to name it as such. It is racism shorn of the charge, a racism that cannot be named because nothing abounds with which to name it. It is a racism purged of its historical roots, of its groundedness, a racism whose history is lost.”

Goldberg, 2009

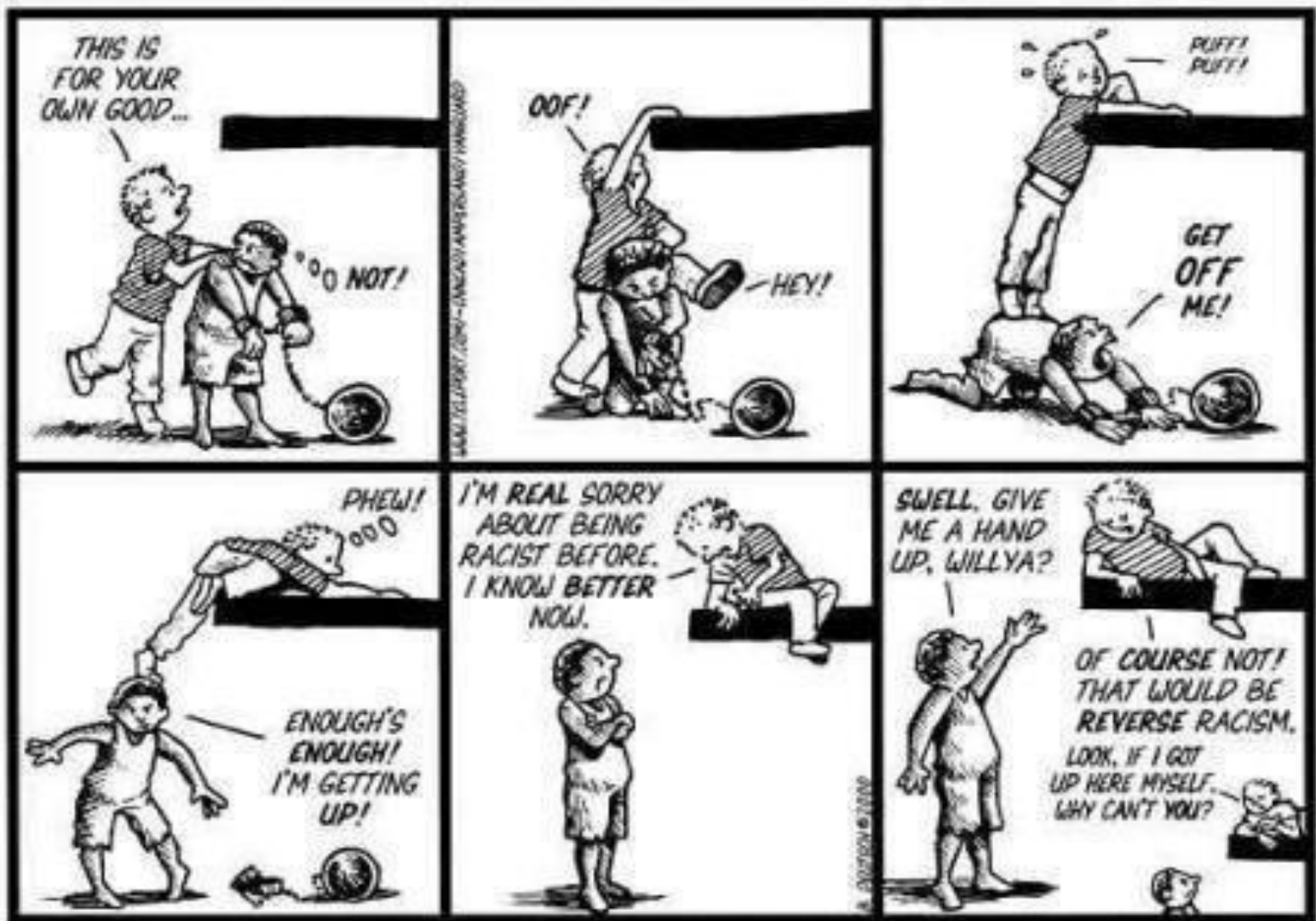
“Unequal access to unequal resources and possibilities from positions of unequal preparation and power ultimately entails a third-class ticket to nowhere.”

Goldberg, 2009

Silencing the language of race

Erasure of the language of race has important implications:

1. Silences conversation about racism
2. Amounts to a denial of impact of racism
3. Allows racism to flourish while being denied



A CONCISE HISTORY OF BLACK-WHITE RELATIONS IN THE U.S.A.

Racism's domains

Useful to think of racism in four overlapping domains:

1. Acts of overt prejudice, discrimination and hate
2. Polite or subtle racism
3. Apocalyptic events
4. Systemic discrimination

“...for an act to be considered racist it would appear that it must be provable that the victim did nothing nor possessed any attribute other than a dark(er) skin colour. As soon as the victim can be found to follow practices or have other characteristics that set him/her apart from the society in which he/she lives, any negative reaction he or she is met with may be considered something other than racist.”



“What are you complaining about? We have to run the same distance as you, so it’s equal!” – @EmanuG

If you don't
have to think about it,
it's a privilege.



Barbara Kentner



E.B. Benjamin & Beryl Bain

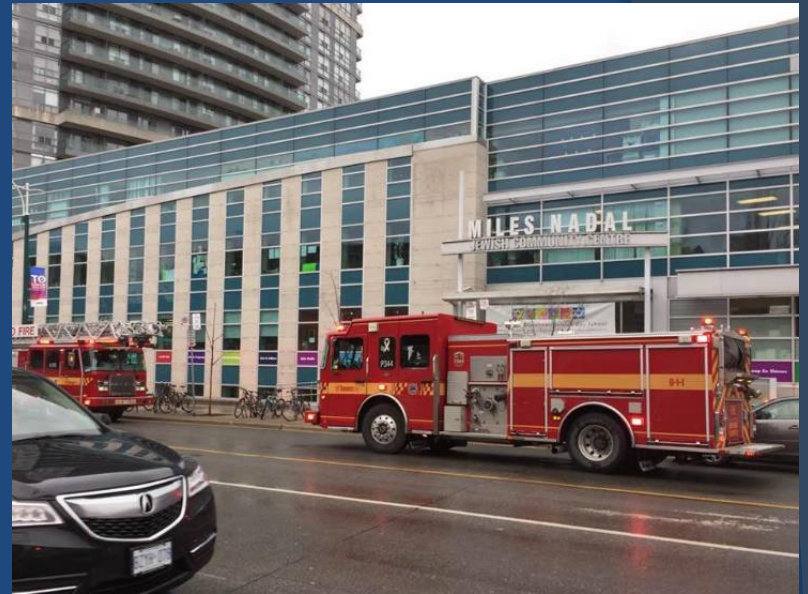


Graffiti in Calgary



Quebec City Mosque Shooting



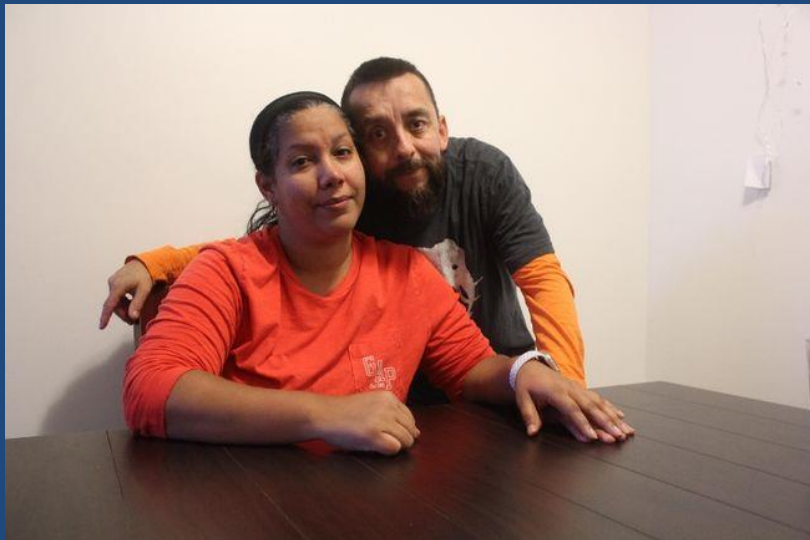


Jewish Community Centres



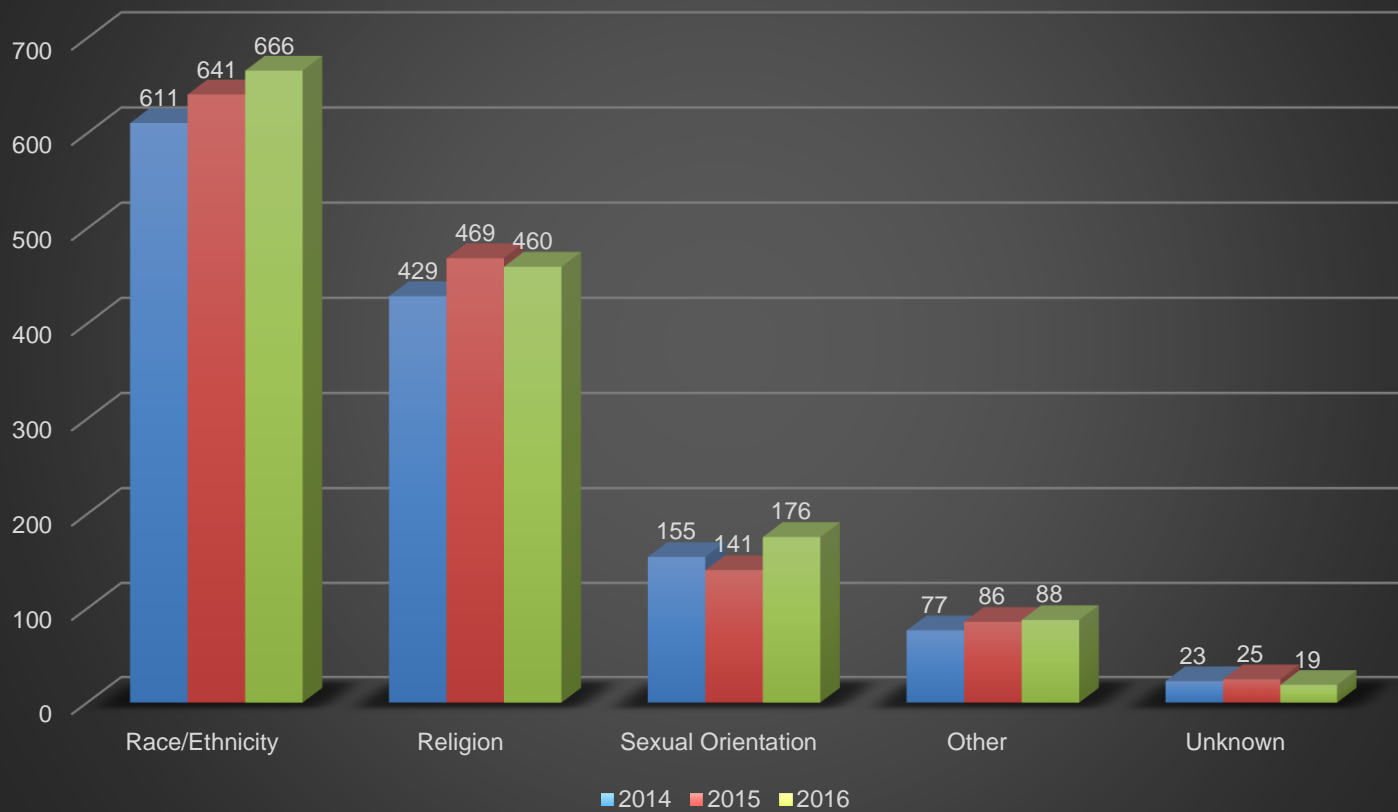


Noor Fadal and Jake Taylor

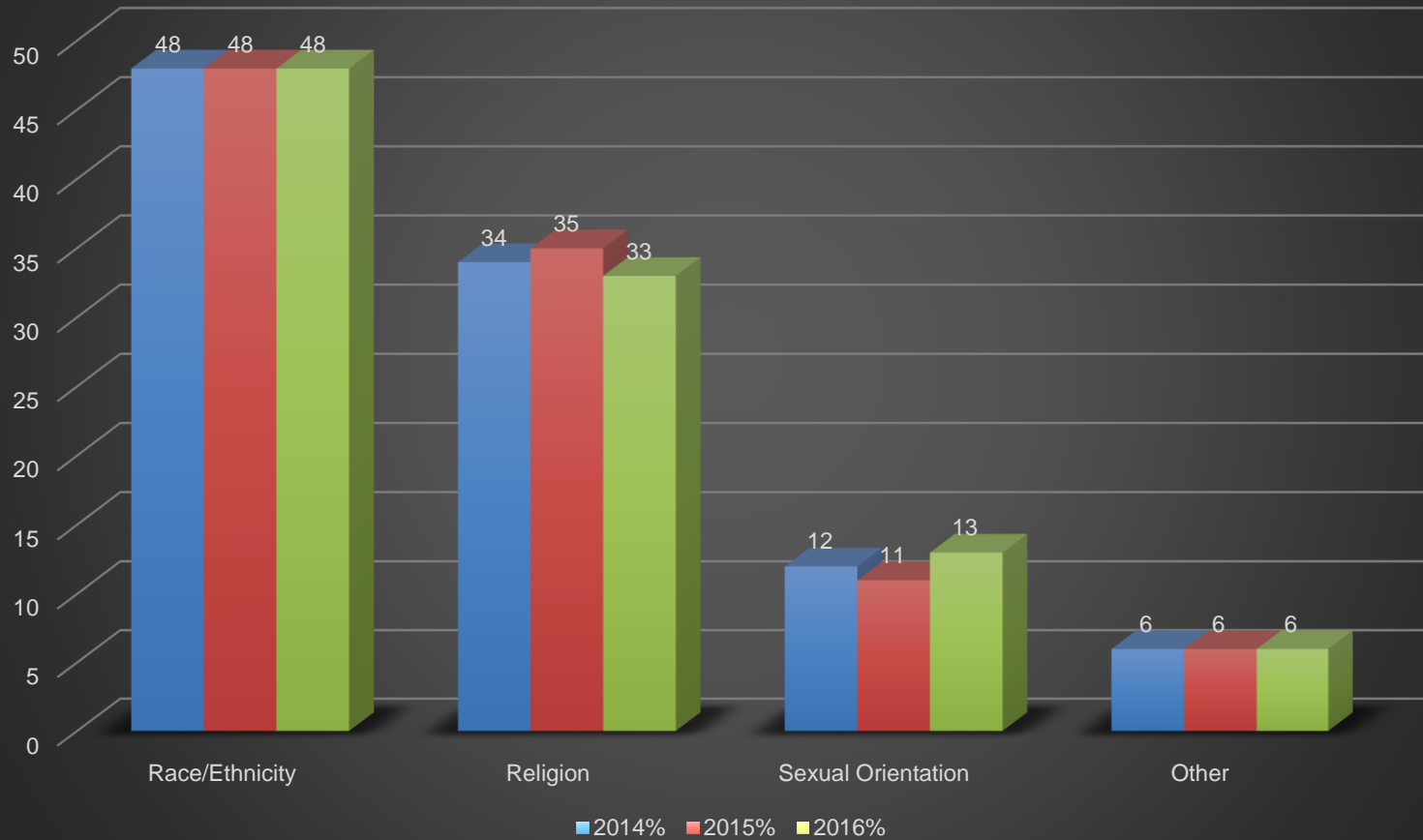


Mari Zambrano and Sergio Estepa

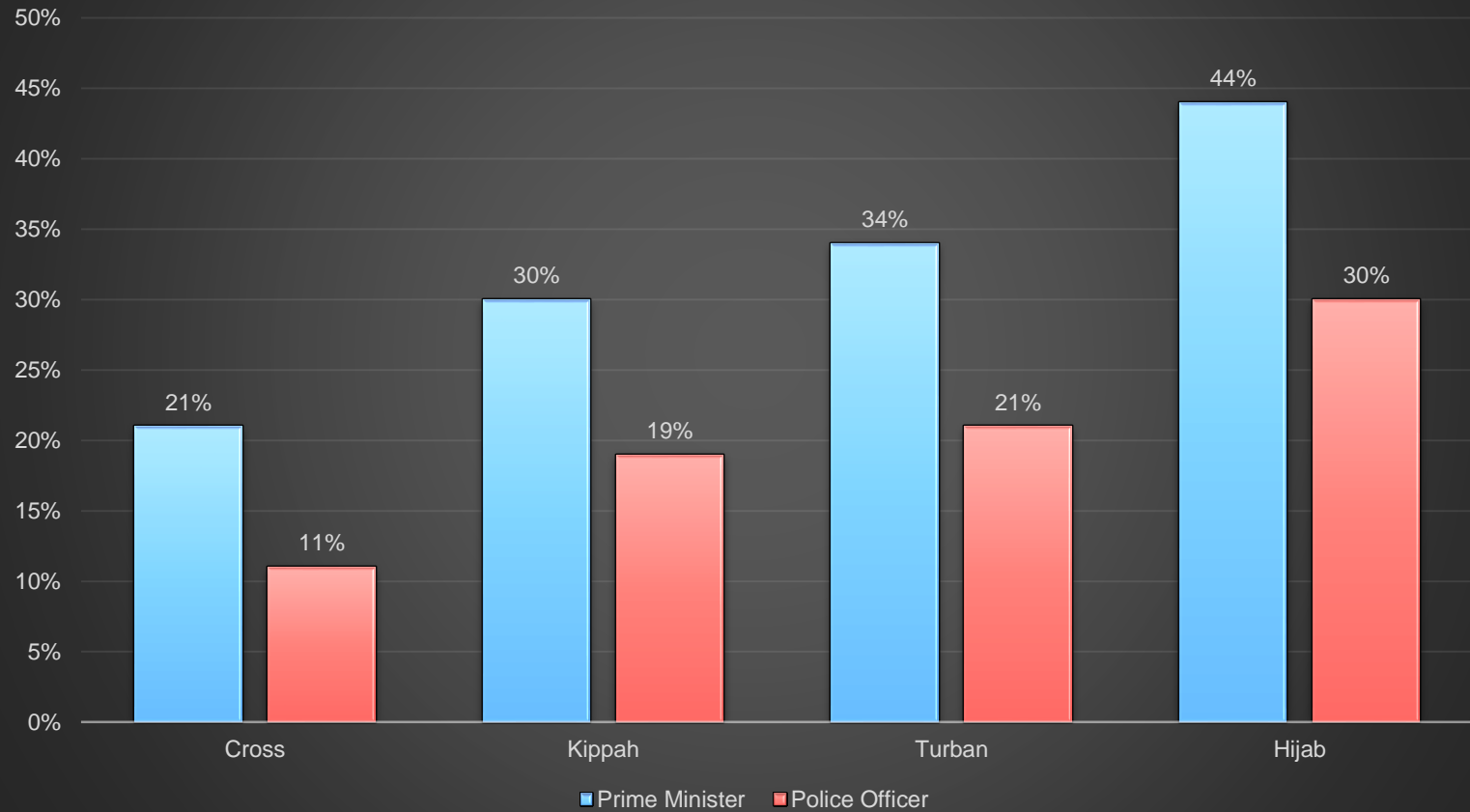
Hate Crimes, Canada By motivation and number



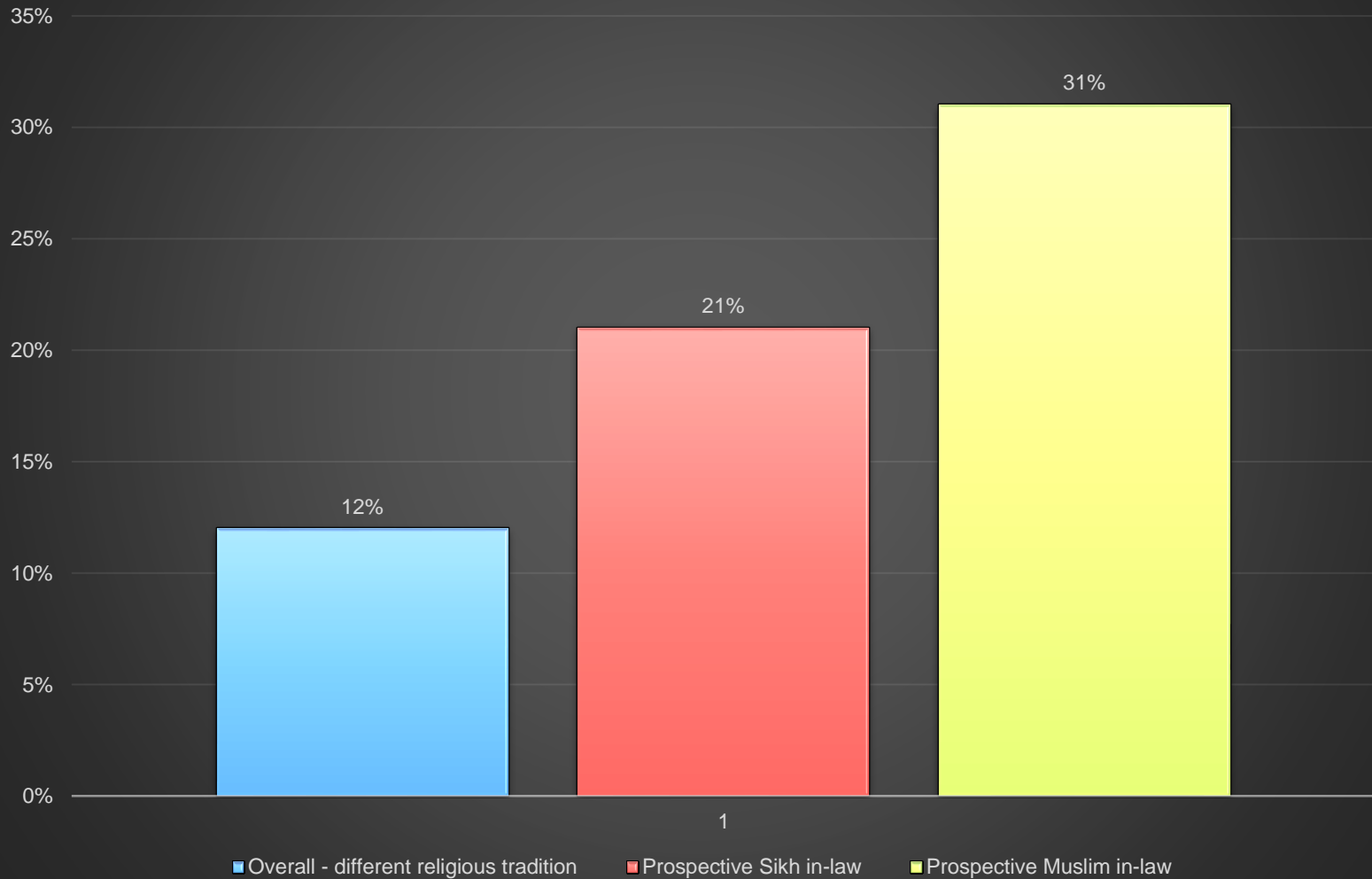
Hate Crimes, Canada By motivation and percentage



Authority figures and religious symbols: Canadians discomfort

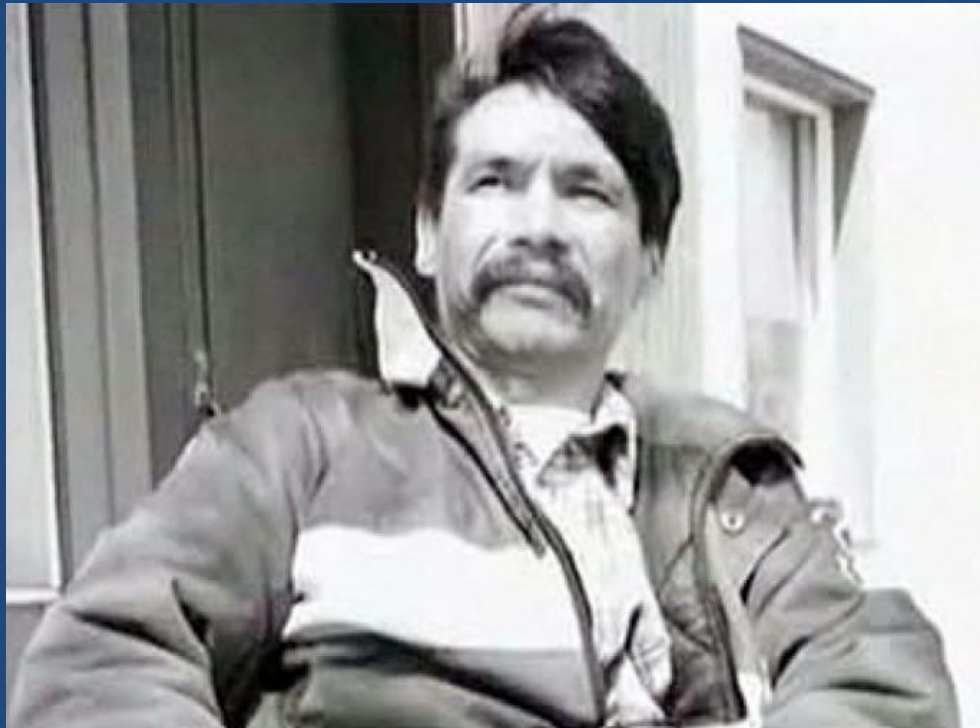


Family marriage to others: Canadian discomfort





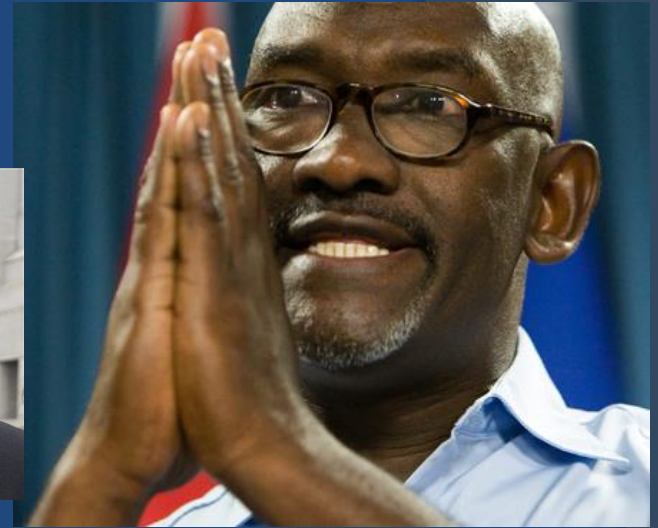
Marci len



Brian Sinclair



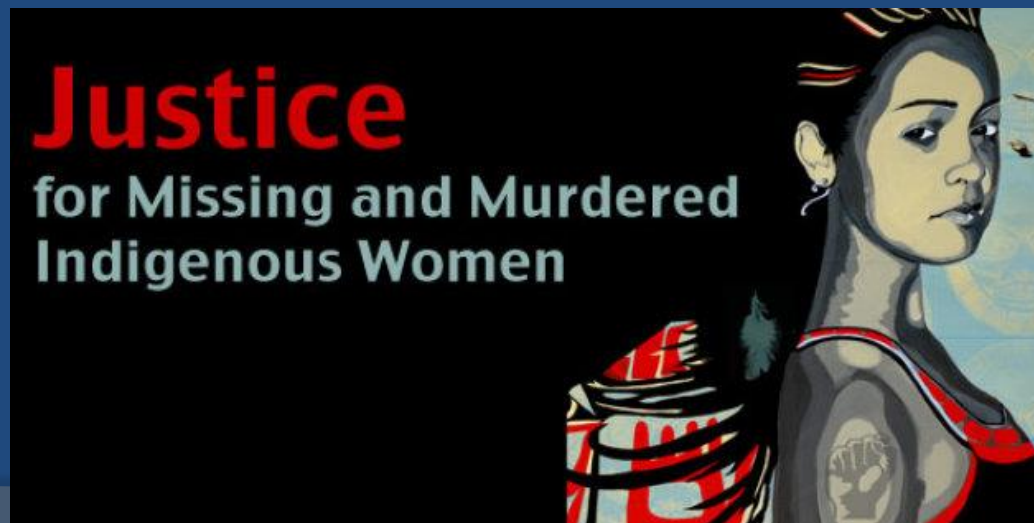
Colten Boushie



Incarcerated Muslim men



Missing and Murdered Indigenous Women





Missing and Murdered Indigenous Women



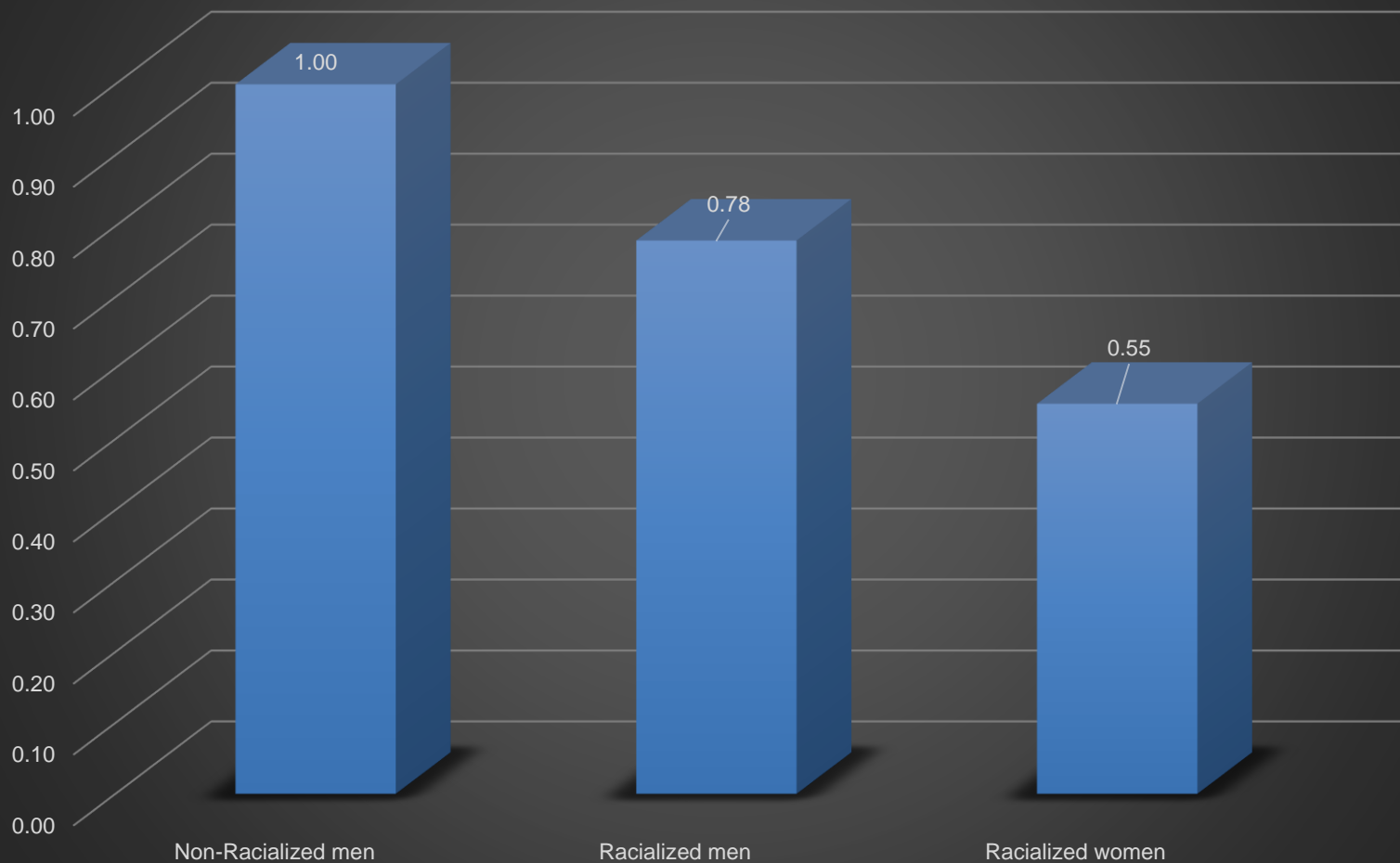
The System was
NEVER BROKEN
IT WAS BUILT
THIS WAY

Racialized poverty

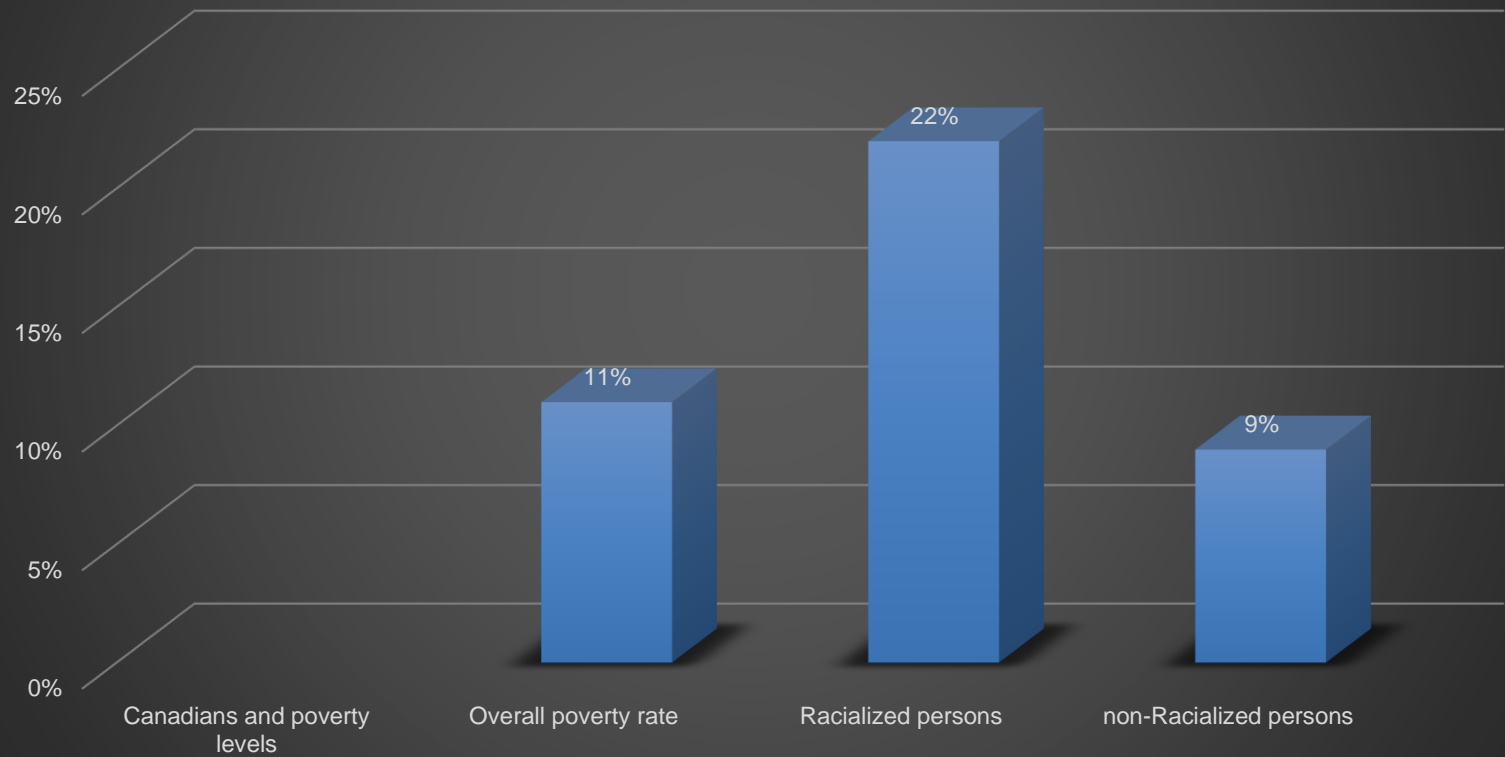
2006: 1.1 million racialized persons living in poverty in Canada:

- ❑ 4% of the total population
- ❑ 22% of all racialized persons
- ❑ 32% of all persons living in poverty

Income Racialized men/women and non-racialized men



Canadians and poverty levels Racialized versus non-racialized



Poverty and Levels of Education

	Non-racialized	Racialized
Less than high school	29%	17%
University certificate or degree	13%	32%

Some steps forward

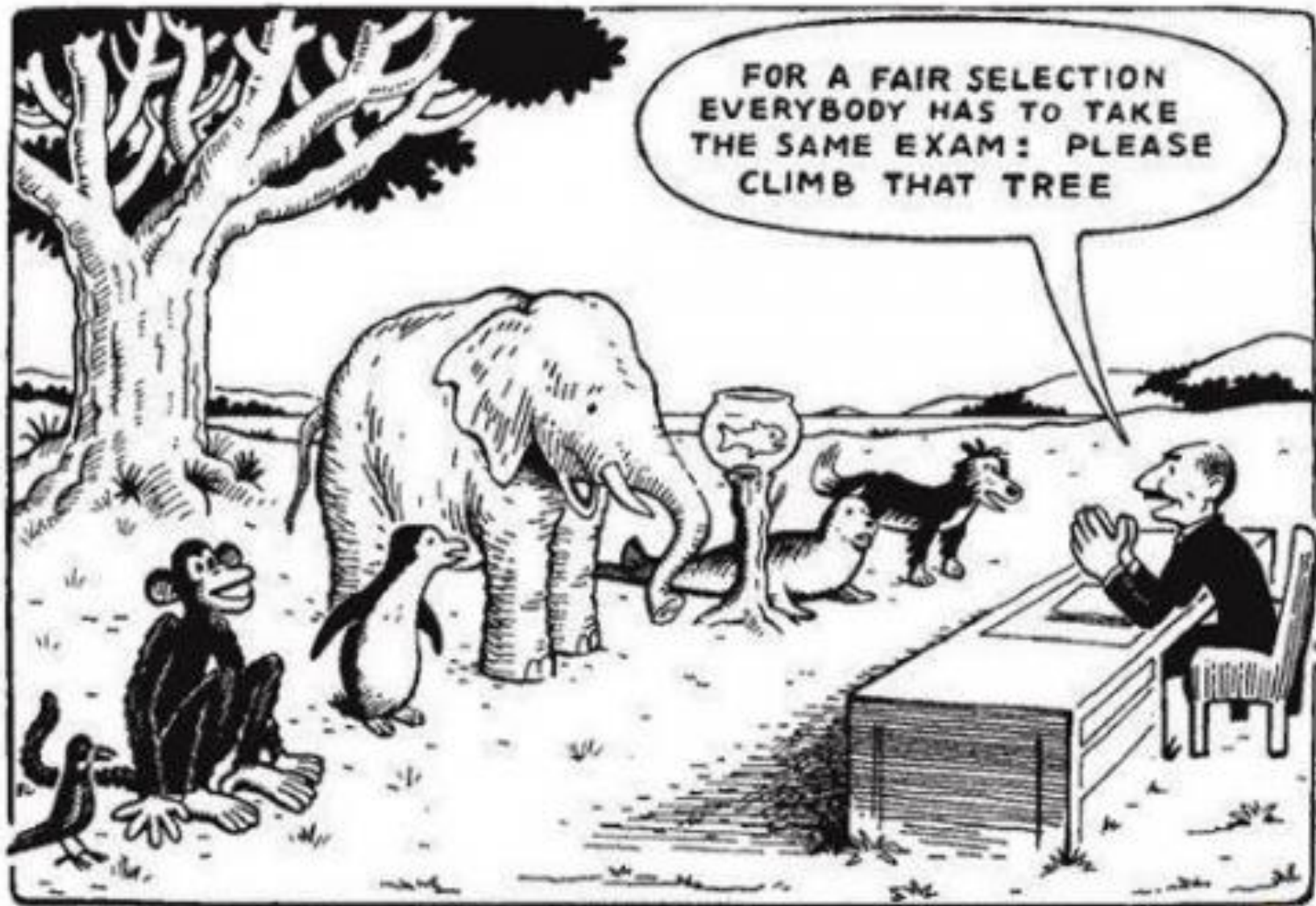
1. Listen to people
2. Challenge the status quo

The most
dangerous phrase
in the language is "we've
always done it this way."

Earl Warren
Doris Miller

Some steps forward

1. Listen to people
2. Challenge the status quo
3. Support marginalized voices but remember 'it's not about you'
4. Educate yourself
5. Check your privilege
6. Build alliances
7. Remember the distinction between equity and equality



Equality



Equity



Some steps forward

1. Listen to people
2. Challenge the status quo
3. Support marginalized voices but remember 'it's not about you'
4. Educate yourself
5. Check your privilege
6. Build alliances
7. Remember the distinction between equity and equality
8. Hold yourself (and your organization) accountable
9. Do not lose hope

“Never doubt that a small group of thoughtful, committed people can change the world.... Indeed, it is the only thing that ever has.”

Margaret Mead

“May your choices reflect your hopes, not your fears.”

Nelson Mandela